

Do you have any work experience in caregiving or similar areas?

Why are you interested in this type of work?

What days and times are you available and how many hours are you looking for?

What are your vacation, holiday, or time-off needs?

Do you have a car and are you comfortable driving my parent?

Are you a legal resident?

Does the salary work for you?

Are you bonded?

I plan to do a background check on all applicants who are strong contenders for the job. Is there anything you'd like me to know first?

Are you comfortable signing a work contract?

If we offer you the job, can we agree on a two-week trial period to see how we all feel -- you, me, and my parent?

Can you provide at least two references?

Do you have any questions or concerns at this point?

1. Do you have a driver's license and clean driving record? Do you have reliable transportation and insurance? How far from here do you live?
2. What are your responsibilities outside of work? Do you have to account for the schedules or needs of others in your workday, or are you flexible?
3. Will you be working other jobs that might be affected if I'm delayed getting home? Would you be available for respite care, or to stay over for a long weekend?
4. Do you smoke? (Many people say they don't smoke but they do-offer an outside smoking area and insist it be used).
5. What caregiving certification training do you have, if any? Do you have any CPR or first-aid training? If I pay for it, would you be willing to add to your skills?
6. Here is a list of expected caregiving related duties-is there anything on the list that poses a problem or concern? Are you comfortable with pets? Are you comfortable with my (parent/spouse) having guests or other family members stopping by?

7. Are you able to work the hours needed? When are you available to start working? After a 30-day trial period, would you be willing to commit to a (fill in a time frame/6 months, a year is common) long-term?
8. Have you ever cared for someone with (conditions relatable to your loved one's care: memory problems, elderly, wheelchair bound, etc.) before? If so, please elaborate.
9. Are you willing to sign a contract stating you will not accept money or gifts from my (parent/grandparent/spouse, etc) without clearing it with me?
10. Are you willing to sign that you will not have guests come into our home unless I have given prior approval?